

# EMERGING PROFESSIONALS LEADERSHIP PROGRAM



In 2014, the Agribusiness Council of Indiana (ACI) recognized the stark reality that top-level agribusiness leadership plans to retire in the next 10 to 15 years. This opens the door for a new generation of leaders to emerge and a need for robust leadership development training. ACI saw this need and developed the ACI Emerging Professionals Leadership Program (EPLP). Their feedback on the EPLP experience speaks to its value.

*“My favorite part of the EPLP program is the networking that has been established as well as assisting with connecting the dots of the different aspects of the Ag industry.”*

*“I valued hearing the different opinions and duties of legislators, lobbyists, and representatives from organizations and how they work together sometimes, then other times let one group work on a specific interest. It was great to learn how we have several groups working together toward common agricultural issues.”*

*“This experience has introduced me to other professionals in the industry (those in the class and speakers) so I have more contacts and can become more involved in professional organizations.”*

*“ Thank you for helping coordinate such an awesome program! I made so many new contacts/friends and met several “friends of friends” through the program that will be priceless as I advance through my career in agriculture.”*

The program will provide participants with an indepth view of Indiana’s agribusiness community and an opportunity to hear from and meet key leaders across the sector. Seven class sessions will be held in 2018, and the class will be invited to participate in an ACI Board of Directors meeting. These sessions include:

- February 27            Indiana Statehouse – Indianapolis
- May 10-11            Consolidated Grain and Barge – Jeffersonville
- July 11                ACI Board of Directors Meeting at Beck’s Hybrids – Atlanta, IN
- August 22            Fair Oaks Farms – Fair Oaks
- September 18-20    The Federal Policymaking Process and Agribusiness – Washington, D.C.
- October 3            FFA Leadership Center/Kelsay Farms – Trafalgar/Whiteland
- December 5           Purdue University College of Agriculture – West Lafayette

Each Indiana session will begin between 9:00 am and 10:00 am and conclude by 4:30 pm. There will be a social networking event or reception at the conclusion of some sessions for class members to spend time with ACI and other industry leaders.

Upon completion of the year-long leadership program, graduates will be presented to the ACI membership at the annual Conference and Tradeshow in January 2019. Alumni will also be expected to participate in at least one ACI committee beginning in 2018 in order to continue their leadership journey and demonstrate their commitment to the association.

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APPLICATION DEADLINE IS JANUARY 31, 2018

## WHAT TO CONSIDER BEFORE APPLYING

### CURRENT LEADERSHIP

If you have a rising star in your organization who would benefit from a robust leadership training opportunity, sponsor their application by January 31, 2018.

### AMBITIOUS, EMERGING LEADERS

Talk with your supervisor and apply by January 31, 2018 to be considered for this year's class.

### CURRICULUM

The program curriculum will provide substantive discussions on several critical industry issues, including:

- Policy and Regulatory Developments – Local, State and National
- Ag Supply Chain: Transportation and Logistics
- Overview of Livestock Industry
- Labor and Human Resources Management
- Adding Value Through Diversification of Agribusinesses
- Research in Agriculture

During these sessions, class members will have the opportunity to enhance many of their own personal skills such as:

- Understanding Personal Style and Differences
- Making the Most of Your Purpose
- Building Community
- Problem Solving

### COST

ACI will invoice each applicant's organization for the one-time participation fee of \$3,950 upon selection. This registration fee covers costs relating to all sessions, including meals and session materials. It also includes overnight lodging expenses anticipated for the May session in Jeffersonville and September session in Washington, D.C.

### CONTINUED COMMITMENT TO ACI – COMMITTEE SERVICE

Upon completion of the year-long leadership program, graduates will be presented to the ACI membership at the annual Conference and Tradeshow in January 2019. Alumni will also be expected to participate in at least one ACI committee beginning in 2019 in order to continue their leadership journey and demonstrate their commitment to the association. ACI committees include: Membership Engagement; Education & Events; and Policy.

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